

# BAIN

# NEWSLETTER

AUGUST 1980





Many heart felt thanks to all my friends in the Co-op for the beautiful flowers, cards and other helpful and kind things my neighbours did for me. I went back July 30 for treatments etc. Even after the operation looks like I still got cancer cells so only God knows the end of my story.

Special thanks to Peter Tabuns for what he signed for me in the hospital, also Dianne and Don Dollery, Eva and Bob Deveau, Ivy and George Blair and all the rest. Thanks again.

Your friend

Violet Kapranchuk  
13 The Oaks

FOUND - North Maples courtyard.  
Grocery cart - week of July 20th.  
Call 463-4884.

## Pssst...

Anonymous thanks from a co-op member to all the co-op staff, particularly Maintenance staff, for being so kind and considerate.

(Wouldn't you know, when they got something good to say they wanna stay anon.)

NOTICE - LOCK OUTS

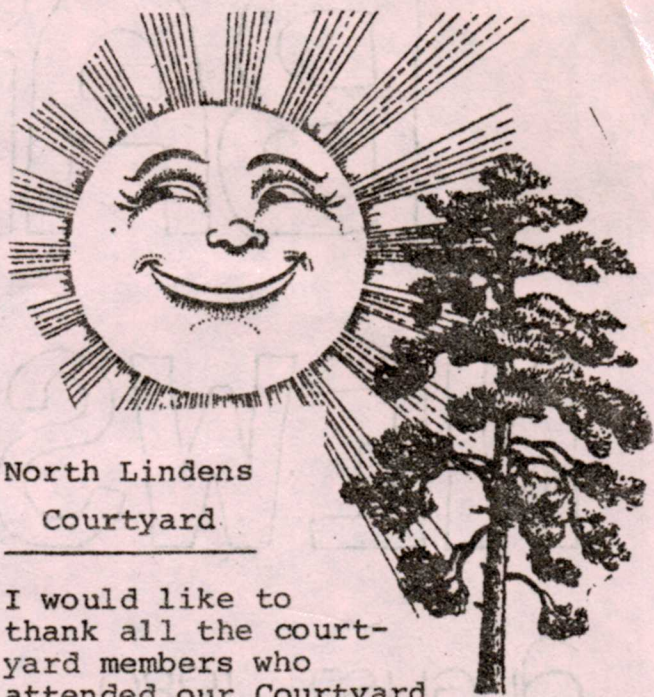
Staff will not give out keys or open doors for children under 12.  
Council Resolution - meeting of July 22, 1980.

VANDALISM! I've discovered a few instances of either purposeful (eg the dismemberment of cars), or the thoughtless destruction of personal or co-op property.

It pains us all. Please tell Council and/or Grievance Cmt. of any instance of vandalism you notice. The way to stop it is complex but it is not to ignore it. Thanks.

Nik Habermel

(This isn't news! ed)



North Lindens  
Courtyard.

I would like to thank all the courtyard members who attended our Courtyard Supper on Aug. 10. Lets' do it again sometime!!!! Those of you who were unable to attend .... we sincerely missed you. Maybe ne time???

Also, I'd like to thank Roy, Dorot & Janet Lindsay, Marg Harris, Susa Howlett, Paul Pellettier, Annette Rideout, Cynthia Paris and last but not least Don Dollery for all your help in the courtyard grounds face lift. It looks fantastic!!!!!!!!!!!!

Colleen Springer  
#4 The Lindens

### HAZARDS OF DOG MANURE

from the Questions and Answers Column of Organic Gardening. July 1980.

Humans who handle dog manure may be directly infected by:

intestinal tapeworm, or  
echinococcus eggs.

The latter cause a very serious disease named cysticercosis, in which hydatid cysts embed themselves in one's body tissues. This may cause grave complications-possibly, in children, blindness. (Infant should be prevented from crawling on soil.

Humans may also be infected by soil containing eggs of the hardy roundworm. These may remain a hazard in the soil for a long time. If roundworm eggs enter human tissue, they cause visceral larvae "migrans".

Dog or cat feces may contain hookworm larvae, which create serious skin sores. (Children should not walk barefoot on soil on which dogs or cats may have voided: the larvae of hookworm may quickly and un-noticeably pierce the sole of the foot, or enter via small scratches or cuts.

Submitted by Norm McKinney. → more



this is 'more':

There is another problem caused by animals and humans voiding frequently in the same place outdoors. It kills trees and bushes. There was a small maple on the grass strip beside the East Lindens courtyard that gave up its druid ghost because of too many canine visits. Perhaps we could erect a tablet to read "DONE IN BY DOGGIE-DO". The doggie comfort station is only a few hundred feet away on the corner of Bain & Logan, north of the bench-area. (NOTE TO ALL DOGS: Please take your owners there)

D.Baur

\*HYDATID- from Latin, from Greek = drop of water, watery vesicle. A cyst containing a clear watery fluid; occurring as a morbid formation in tissue; esp. one formed by and containing a tapeworm; hence, the larva of a tapeworm (esp) Toenia aechinococcus in its encysted state.

(Researched by Becky Corbett)

YOU NAKED YET?? (whoever you are!)

Forgotten clothes are piling up in the LAUNDROMAT. LOST AND FOUND again. We have sheets, towels, & big an' little clothes. We'll be keeping it only 'til August 31st. If they might be yours please don't hesitate to call:  
Sharon, 7 Maples/Dillo 61 Maples.

MAINTENANCE EMERGENYC / ON CALL:

The Co-op has an emergency pager system for maintenance emergencies which occur during non-office hours.

Please realize that our staff have a right to their non-working time just like the rest of us, and do not use this pager unless you absolutely have to.

The EMergency Number to call is:

483-1003

Ask for pager #3322, and leave the following information:

- your name
- your phone number
- your unit number
- where you are calling from
- a brief description of the problem

You will be called back by the Maintenance worker who is on call.

THE WAY IT HAPPENS NEAR PARLI-  
MENT HILL!

(from "The Notes Of Carillon")

Our new participation policy.

The policy specifies a minimum level of participation for each housing unit under article 24 of the Housing Agreement.

Each unit shall attend at least two General Meetings per year.

Each unit shall supply a minimum of 36 hours volunteer work per year toward the running of the co-op in accord with the following:

(A) The labour shall be specified on a job card which shall describe the job and allotted time in hours to complete the job.

(B) Job Cards will be issued by a standing committee chair or council member.

(C) Irrespective of the time taken to do a job, no more than 4 hours shall be accumulated in a month.

A committee will be appointed to run the system and failure of a unit to achieve 18 hours work in six months will cause the Education committee to visit those residents and find out why. The Resident's Council will enforce this policy and may evict on failure to participate.

(Thought provoking?? -Ed)

For communal tools and equipment to be of value they have to be returned after use and have to be used properly. The Co-op has a lot of money invested in lawn mowers, hedge clippers and various garden tools. Already this year we have had damage to the garden cart and a fork, plus several items borrowed and not returned. Please be co-operative and careful when using co-op equipment. Access to the shed on weekends and evenings, please see:

Norm McKinney 3 the Pines  
or  
Joe Sprokk 30 the Oaks  
or  
Don Dollery 10 the Oaks

PLEASE DO NOT CALL THE PAGER  
This is not a maintenance emergency!





## FOOD COOP OPENS THURSDAYS

Due to demands by many Food Co-op members for a greater number of shopping hours, the Food Co-op store at 5 The Aberdeens will be opening from 6 to 8 PM on Thursday nights, starting Sept. 11, with a complete stock of fresh produce, bread and dairy items, and dry goods. To celebrate our new longer hours and to let people from the Housing Co-op and the surrounding community see how the store works we will be having an open house that evening starting at 6 PM. Anyone and everyone is welcome. Refreshments will be available.

Since the store opened its doors in February of 1979, the Bain Food Co-op has gone through many changes. Questions about what to buy and in what quantities have slowly been ironed out. Problems around scheduling and the receiving of goods have for the most part been remedied. This winter we made a decision to widen the variety of goods available especially in the grocery area. This seems to have worked successfully. The average purchase per shopper has increased markedly. Obviously, people feel that more and more of their weekly needs can be met by this alternative to the supermarket. While it is possible to get equally good, low-priced fruits and vegetables up on the Danforth, we have by far the best eggs, butter, breads and bagels, cheese, cider, nuts and meat of anyplace around here. Many people also like the major convenience of having everything literally in their back or front yard.

However, while the amount of individual purchases has gone up, the total number of members has remained fairly constant for the last year. This is a serious concern because we need quite a few more members than we presently have in order to operate the co-op efficiently. About two thirds of our membership lives in the Bain Housing Co-op while the remainder live on adjacent streets - Withrow, Sparkhall, Riverdale, etc. Making a total of just less than 100 people. Why do we not have more members? The two hour per month work requirement can be demanding. Especially on people who are very busy or who have varied schedules and can't commit their time. However, some members look forward to their volunteer shift at 5 The Aberdeens and use it as a time to be with friends and participate in group activity. We have received complaints that one or two particular items that are regularly on a person's shopping list are not carried in the store. What many people don't realize is that our inventory is changing all the time as a result of requests by members. The buyers will make an effort to get almost anything if there is clearly a demand for it, whether it be caviar or a particular brand of cat food. There is always a list of wanted items posted in the store that can be added to by anyone. It has been very successful in pinpointing demand.

The question of price is always tricky. While it is true that sometimes on particular items the price we charge is higher than at the supermarket, most notably on their specials, overall, our regular shoppers say they are saving a good 10% to 15%. To cover our operating expenses, the Food Co-op puts a straight 17% mark-up on all goods except butter and eggs which are sold at cost.

We think that one of the reasons we don't have more members is because we have a low profile; we don't have a big sign, a store window, long hours, seven days a week, etc. Yet we have a good store with great food, and we would like more people to know about us. That's why we will be opening on Thursday nights.

So come over September 11th after 6PM. and have a look at how we work. We will be glad to answer any questions. If you can't make it then, come in anytime we are open and have a look around and maybe even do a trial shopping.



We welcome suggestions on how to improve the Food Co-op from anyone. The Board Members who live in the Co-op are:

- Clarke Mackey  
44 The Maples 465-6783
- Steve Fruitman  
49 The Maples 465-9464
- Lisa Carr  
31 The Maples 461-5754
- Para Watts  
The Lindens 465-9762



\*\*\*\*\*  
 \* Our Regular hours are: \*  
 \* \* \* \* \*  
 \* Fridays 4 PM to 8 PM \*  
 \* \* \* \* \*  
 \* Saturdays 10 AM to 1 PM \*  
 \* \* \* \* \*  
 \* \*\*\*\*\*

# Introducing

Cynthia & Lois Wright to 35 Oaks,  
 Christiane Zanganas to 32 Maples,  
 Wendy Powell & daughters, Cleoanne  
 and Lisa to 5 Cedars,  
 Martin Jaeger to 56 Lindens,  
 Stephanie Grace to 7 Oaks,  
 Bogna Anderson to 10 Elms,  
 Susan Oster to 13 Elms.

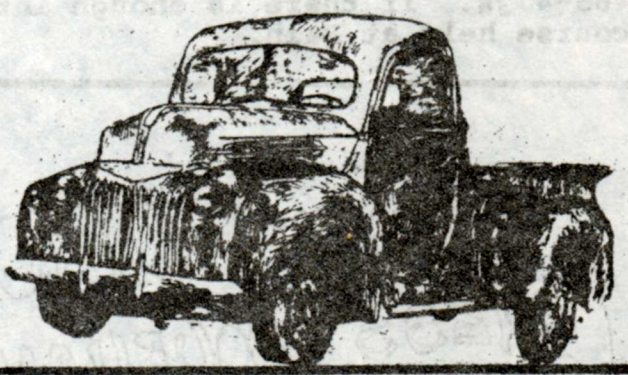
## THE PLEAS SECTION:

The BY-LAWS are now available.

Please come to the office and get your copy soon! These are the rules we all have agreed to live under. They're very important.

## A Reminder!

When you clean out the family chariot, Please don't just dump it on the parking lot. Makes the place look bad, dont-ya-know!



Dear Fellow co-opers,

It looks quite likely that there'll be the first of an ANNUAL INTER CO-OP CHESS TOURNAMENT this September. It's being asked that Bain host it and, in the interests of time, we want to organise playoffs as soon as possible. We're asking for under 17 and 17 and over to be in two categories. As people call us we'll arrange matches. The best in each category will likely be asked to represent Bain, we ask you to contact us by the 11th August to get in the play-offs.

CALL: Bill Yager, 465-0968 Nik Habermel, 465-8673

We expect trophies to be available etc. Women are especially encouraged to take part. Please call.

(cartoon....next page)





# WEN-DO INC. Women's Self Defense

817, 2 Carlton St., Toronto, Canada

Wen-Do is a system of self defense designed for women: a very efficient form that teaches awareness, avoidance, and reaction to attacks. Since it's development in Toronto in 1972 by the Paige family, experts in martial arts, Wen-Do has been taught internationally to thousands of women of all ages.

Wen-Do offers ways to deal with harassment on the streets, at parties, and with physical assaults. The physical techniques include releases from chokes and holds, dealing with weapons, and attacks by more than one attacker. Discussions are an important portion of the class. Topics include safer ways of living, self defense law, rape, and assertiveness. Through recognition of alternatives and understanding attack situations, women derive an important sense of self confidence.

A quick glance through any newspaper should be enough to convince anyone that all women, regardless of age or income, are vulnerable to attacks. A knowledge of self defense is an essential life skill. As unpleasant as the subject of assault is, it is one that no woman can afford to ignore. Being mentally and physically prepared to deal effectively with assaults is a way to help curb the growing violence in society. In most cities it is not safe to be a woman alone. Wen-Do would like to see every place not to be safe to attack a woman alone.

The course is from twelve to fourteen hours long and is usually taught in an intensive weekend or for two hours each week for six weeks. The basic class, however, can be adapted to suit the specific time schedule and space requirements of each group. Wen-Do has been taught in businesses, at lunch or after work, in cafeterias and staff lounges, as well as through women's organizations, community centres and churches. The cost for the basic class is \$30 per woman.

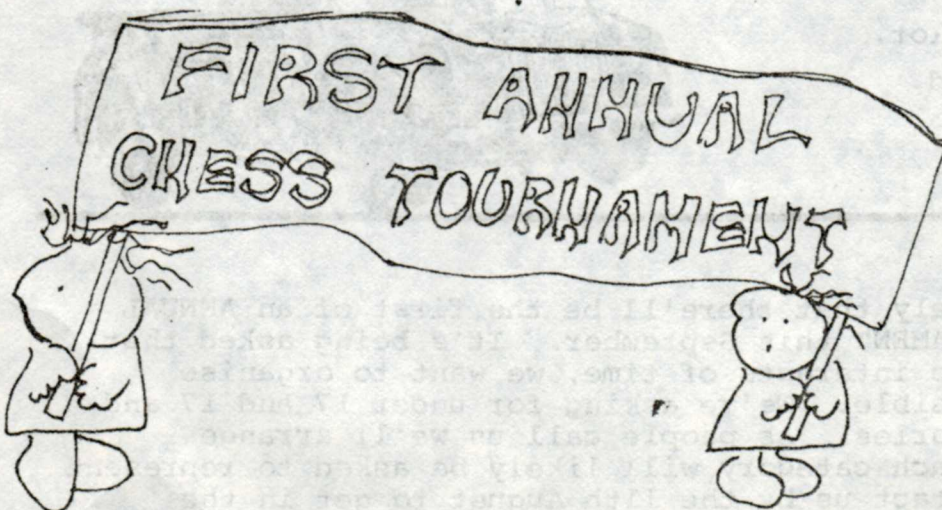
Following the basic, Wen-Do offers intermediate and advanced classes. Women can improve their sense of balance, learn how to break fall and increase their skill level at their own pace. Discussions to improve communication skills and examine different perspectives are an important part in these continuing self defense classes.

Instructors are available to speak to groups about Wen-Do. Specific interests or topics can be arranged for any demonstration. Courses can be taught for as few as ten women. As group rates are negotiable, sponsoring a class can raise funds for an organization.

If you wish any further information, or would like to arrange a demonstration or class, leave a message at 977-7127. Your call will be returned as soon as possible.

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Any interested Co-opers should call Beth Giles at 15 The Oaks, 465-4738. If there is enough interest we can see about getting a course held at Bain.



"HERE THEY COME, NIK. THERE ARE THOUSANDS HEDDING THIS WYD ACROSS RIVERDDE PARK. THEY DON'T LOOI HALF BRIGHT EITHER...."

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# KKK menace is taken too lightly

In 1971, the Ku Klux Klan had slightly more than 4,000 members according to FBI estimates.

In 1980, the Klan has grown to around 10,000 according to the anti-Defamation League of B'nai Brith.

For the year ending Sept. 1979, the U.S. Justice Department reported a 450% increase in Klan-related activities in 12 months. "There is a direct corollary between the increased Klan activities in the streets and the upturn in violence related to the Klan" says the Atlanta American Jewish Committee.

Gilbert Poma Director of the Community Relations Service, United States Department of Justice agrees "We show a clear trend - an increase in serious incidents. I fear there will be more violence."

Now, there is an "office" right in our neighbourhood of the "new" Klan.

There is nothing new about the economic frustrations, racial tension, and crude anti-Semitism that contribute to the growth of the Klan, nor is there anything new in the message: racial intolerance and hatred.

What is new, and effective, is that this message is being delivered by Klan leaders who are becoming expert at generating publicity and manipulating the media, and who are promoting this "new" Klan as a Christian, family affair.

The Klan is most dangerous when it is left alone, and its "leaders" old and new can preach this venom unchallenged. That is when the Klan can poison a community. The July General Meeting authorized a committee to make clear that the Klan is not welcome in this neighbourhood. Only seven of us were at the first meeting, we are now contacting other groups in the area, to try and organize an anti-Klan coalition.

We could use your help.

Meeting - this Monday, August 18 - 7:30 p.m. in the office.

Rafael Newman

&

Hugh Tapping

## COCA - COLA AND GUATEMALA

The people of Guatemala suffer under a military regime which fails to serve their interests or protect their rights. Recent attacks on the organized trade union movement there illustrate the point very dramatically.

On June 21, about 30 union leaders including the entire executive committee of the National Confederation of Workers (CNT), one of the major union organizations in Guatemala, were abducted from the CNT's headquarters. The government appears to have been involved as the neighbourhood had been cordoned off just prior to the incident.

That is one of the more outrageous events of the many which have been aimed at repressing the efforts of the people to win better living conditions and basic rights. At the time they were abducted, the CNT executive was discussing the deaths of two trade union leaders. One of them was Edgar Aldana who had been killed as he left work the previous day. He was the Secretary of the Coca-Cola workers' union. This is where Coca-Cola comes in.

Coca-Cola's bottling franchise in Guatemala, Embottelladora Guatemalteca SA, has conducted a violent anti-labour campaign for a number of years. They fired 152 workers in 1976 in response to the union's successful organizing attempt at the plant. The company was forced to reinstate the workers through the efforts of many unions but it took until 1978 to force the company to sign an agreement with the Union. Management continued to orchestrate a campaign of intimidation and terror against the workers, however.

more...



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The union is now trying to achieve a new contract and the company has fired 31 union workers including three of the leaders. The company has installed a 16 person military unit in the plant. At a bargaining meeting, a company negotiator pulled a gun on the union's representatives. In recent months, three Secretary Generals of the union have been killed as well as at least two other Coca-Cola workers.

Such politically-motivated killings and harassment are common in Guatemala. Amnesty International reports that "right-wing" death squads which are given a free hand by the government claimed responsibility for the murder last year of over 1,000 Guatemalans. They also say that "to be a union leader or active member of a trade union in Guatemala today means risking one's life."

The people of Guatemala are calling for international support. Numerous international labour organizations, including the Canadian Labour Congress, are urging us to boycott Coca-Cola products. By joining in the boycott, we can do our bit to force Coca-Cola to sell its Guatemala franchise to an operator who respects labour practices and will negotiate collective agreements.

We can also write letters condemning the treatment of Guatemalan workers to:

Romero Lucas Garcia, Presidente, UN Commission on Human Rights,  
Palacio Nacional, Palace of Nations,  
Guatemala City, Guatemala Geneva, Switzerland

Inter-American Commission on Human Rights,  
Organization of American States,  
Washington, DC 20006

or to the Minister of External Affairs, Parliament Buildings,  
Ottawa. Residents' Council has sent such a letter and also  
to Coca-Cola's head offices in Canada and Atlanta, Georgia.  
The July general meeting decided to ask our members to join in  
the Coca-Cola boycott.

Paul Pelletier

Thanks to the Latin American Working Group, Box 2207, Station  
"P", Toronto, M5S 2T2 for background information.

Coca-Cola has informed us that the company which operates its Guatemalan franchise also holds the production rights from 7-Up, Dr. Pepper and Orange Crush. Perhaps we should boycott these companies too.

Many people are asking what this has to do with the Co-op. Most of us are workers and, as such, have an interest in supporting the struggles of other workers to improve their working and living situation. The repression of workers in Guatemala and other countries makes them very attractive places for companies to shift their operations to. That trend costs Canadians jobs. Furthermore, as part of the co-operative housing movement we have allies in the labour movement who have supported us in our political fights. We should support labour in its issues as well, if we hope to win their support for our our problems. Finally, it is simply an issue of justice which should concern us all. It is one of the objects of our co-operative, set out in its charter "to contribute to the betterment of society."

#### CO-OP CRIER

Did you notice a handsome young man walking around the courtyards recently, ringing a school bell? That's the co-op crier reminding you it's time for the monthly general meeting (7:30 p.m. - second Tuesday each month). Is there something you want to say about things going on around here? Just follow that bell over to Withrow school and participate!





To All Members  
Bain Apartments Co-op, Inc.

3, The Pines  
100 Bain Avenue  
Toronto, Ontario  
22 July 1980

**"I'm mad as hell and I'm not going to stand for it anymore."**

re: Status of Co-op Committees -- per Notice page 10 of July issue of BAC News.

1. Resident's Council may not make Co-op policy; such power is solely vested that of General Meeting. Council may only recommend to General Meeting a new policy, or an amendment to an old policy.
2. Council cannot confer status to any Co-op committee; it may only recommend to General Meeting that the Meeting do so.
3. There is therefore, yet no change in the status of Co-op committees. It may be argued that no Co-op committee, save Council itself, and possibly membership and Grievance Committees, has or can have any legal existence because none was ever specifically authorized by the General Meeting, or generally permitted by By-Law Number 1. Alteration in the Co-op's mistreatment of its committees is possible only by:
  - A. insertion of an enabling Article (the missing Article V) into By-law Number 1, to permit standing and/or ad hoc committees of the Co-op to be formed at perceived need, and describing each extant (and future wanted) standing committee, its purpose, establishment and continuance (by appointment, election or volunteer members), structure, officers, and procedures -- similarly to what the respective Policies did for Membership and Grievance Committees.

This is another indication of the failure of Co-op members to preserve their rights, and of the continued encroachment of Council onto the jurisdiction of General Meeting. This process will continue unless and until the majority of the members educates itself of its rights and privileges, and so comes to use the given organization to keep and advance them.

Co-operatively,

NORM MCKINNEY

## Retort

### RESPONSE TO NORM'S LETTER

RE: NORM MCKINNEY'S LETTER TO ALL MEMBERS, DATED JULY 22, 1980.

Norm is right when he says there has been no change in the status of Co-op committees. Council didn't purport to do anything of the kind.

Staff requested that Council give them guidance on who has the right to child-care vouchers and use of the office and its equipment. We passed a motion establishing a process so that staff will know what groups and committees have these privileges. The processes that the committee be validated by Council or general meeting as one whose purpose is "related to the function of, or the advancement of the interests of the Co-op."

That type of decision is within the jurisdiction of Council as it is an administrative decision regarding office operations and it comes within our authority under the Spending Policy to approve items of up to \$500.00 without going to the General Meeting.

His point about the legal validity of Co-op Committees has something to it. Perhaps, Norm or other members should approach Council with concrete suggestions as to how to close the gap in our by-laws.

Paul Pelletier, Vice-President  
for Resident's Council



Member Involvement Committee Report

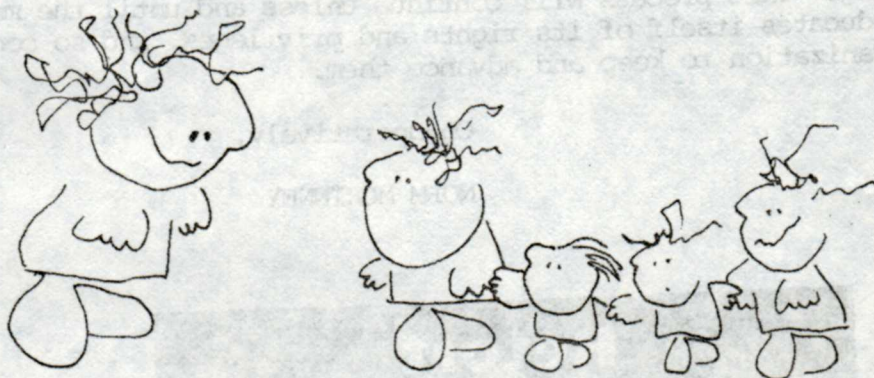
The Member Involvement Committee has had a substantial turnout for the past few months - in June we had upwards of a dozen people. We continue to meet in various members' apartments in a comfortable 'tea and cookies' atmosphere. However, the topics covered are far from tea and cookies, ranging from the future of the co-op movement to discussions of how more Bainers can be involved in the decision making and running of our co-op. One product of the latter discussion has been the series of articles in the newsletter on parliamentary procedure, so that members can become more familiar with the workings of the general meeting.

Another area that we have discussed lately has been the role of women in the co-op. We have more women than men at Bain, and of the women, a sizeable number are single mothers. We're exploring what needs and goals our women members have, and how the co-op might fill these needs, as well as helping women to find a role and voice in the co-op movement.

A Welcoming Committee has been another project we've been working on. It's role would be to help new members coming into the co-op to feel at home. There would be a welcoming rep in each courtyard to serve as a contact, to introduce neighbours, to help with moving in, and so on. Anyone who might be interested in this committee can call Susan Robinson at 465-6617.

Or if you're interested in the Member Involvement Committee, please contact Vivien at 465-9183.

Joyce Allen  
5 Pines



"HI THERE - WE THOUGHT THIS LITTLE WINE AND CHEESE PARTY WOULD BE APROPOS FOR YOUR ARRIVAL..... WE EVEN PEELED A FEW GRAPEES."

August 14th, 1980

To my co-ops,

I was concerned about the way the General Meeting of August 12th ended. It was 10:15pm and the item on the agenda was "Smoke Detectors". Someone moved to adjourn. There was no vote on the motion, instead about half the people got up and left. The meeting was effectively over. My concern stems from the fact that two people have had their radioactive smoke detectors removed and were hoping that we'd approve safe photo-electric smoke detectors for all of our use.

A proposal for future General Meetings: The room can be had for an extra half hour for \$30.00 and I feel this option should be considered when very important business has not been attended to,

Thank you for your time,

Dick Winters, #17 The Maples.





**CO-OPERATIVE  
HOUSING  
FEDERATION  
OF TORONTO**

# FEDERATION FINDINGS

CHFT SURVEY: ARREARS, PARTICIPATION, GRIEVANCES, EVICTIONS

(Or: You Thought Bain was Nasty!)

The Federation conducted a survey of management practices among member co-ops during the summer of 1979. The following is a summary of their findings.

The seventeen co-ops were asked what procedures each followed for the enforcement of co-op policies and rules, in three different areas: Arrears, Non-Participation, and Grievances. They were also asked about their experiences in evicting residents for serious infractions in the above areas.

## ARREARS

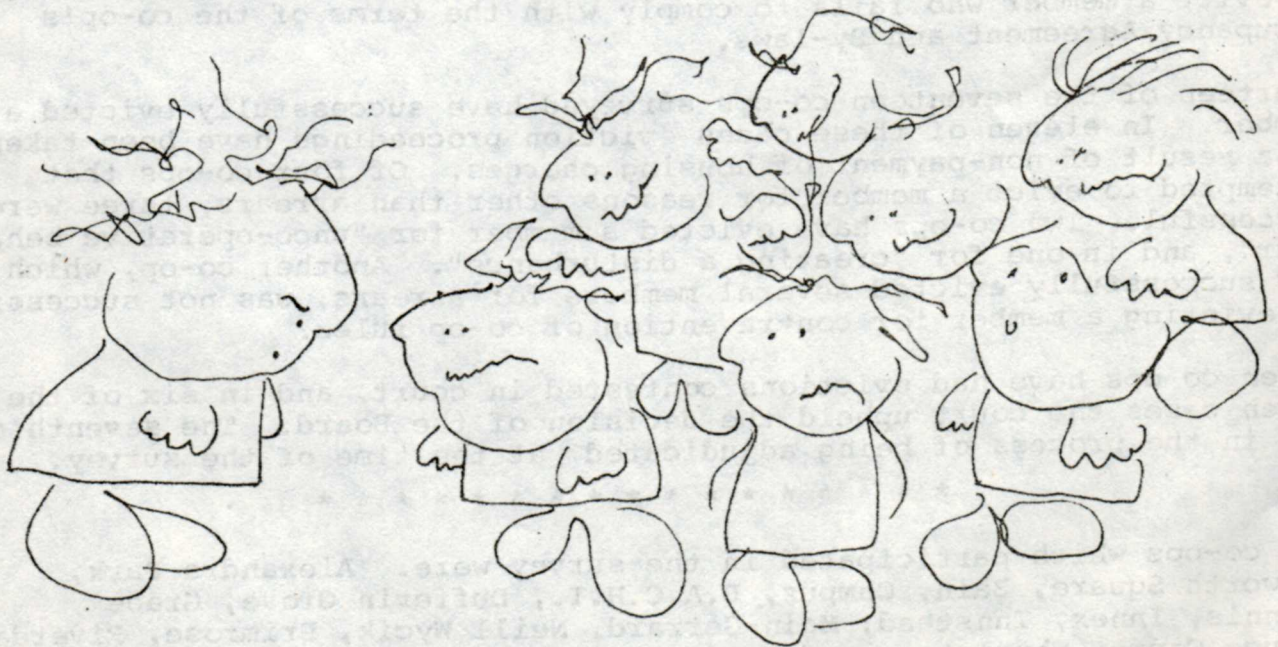
Eight Co-ops will not hesitate to take action to evict a member who is in arrears. Three other co-ops impose fines for late payment of housing charges. At one of these co-ops for example, a \$5.00 fine is imposed on a member for each cheque received after the first of every month, and a \$10.00 fine is imposed on a member for each NSF cheque. Another imposes a fine of 2% of the housing charges for late payment and asks habitual late-payers for post-dated cheques.

Three co-ops have no arrears policy.

## PARTICIPATION

Ten of the seventeen co-ops surveyed have minimum participation requirements stipulated in either the Occupancy Agreement (7) or the By-laws (3). Such requirements range from attending all members (ie. General) meetings at one co-op (12 per year) to two hours per month cleaning hallways and attending 4 members' meetings per year.

At three co-ops, the minimum participation required of each member is two hours per month. At four others it is four hours per month. One co-op has set its minimum participation at 20 hours per year (1.6 hours/month) and another co-op indicated it had a minimum requirement but did not state what it was.



"YOU MIGHT CALL IT A TÊTE-A-TÊTE..... BUT I'M CALLING IT  
A MOB SCENE — AND FURTHERMORE, I'M GOING STRAIGHT TO  
THE GRIEVANCE COMMITTEE, YOU GREAT STEAMING NITS."



Six co-ops have no policy in place to deal with non-participation of members. Six others indicated that social pressure is brought to bear on members who refuse to participate. Only one of these six, however, indicated how this social pressure was manifested. At this co-op, the names of persons refusing to participate are published in the co-op's newsletter; consistent non-participation will lead to eviction. Two other co-ops will also initiate eviction proceedings against members who refuse to participate. It is important to note that each of these three co-ops that will evict a member for non-participation have minimum participation requirements written into their Occupancy Agreements or By-laws.

Another co-op has an unofficial policy whereby maintenance repairs are not carried out in the homes of non-participating members (not Bain, to clarify this for some of our members who have heard things to the contrary). At another co-op, members who refuse to participate lose their relocation privileges (Bain - pretty mild, isn't it, when you stop to compare).

GRIEVANCES

Six of the seventeen co-ops have a grievance policy, but there was little similarity with respect to registering a complaint against a fellow member. Three of the six have grievance committees set up to receive such complaints. In the other three, complaints are directed at various times to the co-ordinator, president, membership committee or individual Board members.

In the three co-ops with grievance committees, it is the committee that investigates complaints that a member is "creating a disturbance". Five other co-ops ask the members involved to appear before the Board of Directors as a first step in investigating such complaints. At another co-op, grievance forms must be filled out before the Board of Directors takes action.

Two co-ops will initiate eviction proceedings in certain cases where members "create a disturbance" on an ongoing basis and do not heed warnings. At another co-op an offending member will usually be put on probation before eviction proceedings are initiated.

At one co-op the offending member is visited by the President or the co-ordinator and warned that his/her actions could lead to eviction. At four co-ops, no procedure for enforcing rules relating to "creating a disturbance" was indicated.

EVICCTIONS

Survey results indicate that co-ops are taking advantage of their right to evict a member who fails to comply with the terms of the co-op's Occupancy Agreement and By-laws.

Fourteen of the seventeen co-ops surveyed have successfully evicted a member. In eleven of these cases eviction proceedings have been taken as a result of non-payment of housing charges. Of four co-ops that attempted to evict a member for reasons other than arrears, three were successful. Two co-ops have evicted a member for "unco-operative behaviour", and in one for "creating a disturbance". Another co-op, which has successfully evicted several members for arrears, was not successful in evicting a member for contravention of co-op rules.

Seven co-ops have had evictions contested in court, and in six of the seven cases the court upheld the decision of the Board. The seventh case was in the process of being adjudicated at the time of the survey.

\* \* \* \* \*

The co-ops which participated in the survey were: Alexandra Park, Ashworth Square, Bain, Campus, D.A.C.H.I., Dufferin Grove, Grace McInnis, Innex, Innstead, Main-Gerrard, Neill Wycik, Primrose, Riverdale, Spruce Court, Thurlstone and Wood Tree. (I know that's only 16, but that's all Federation Findings listed.)

\* \* \* \* \*

typed by the co-op Aardvark.



TO: Membership Policy Committee  
FROM: Hugh Tapping, 12 Oaks  
DATE: Aug. 13, 1980  
CC: Bain News

I note with concern your progress report dated August 6, 1980.

At your meeting of July 16th, you decided to "invite" the August General Meeting to "discuss":  
1. Political Activity  
2. Income Levels  
3. Participation  
as they relate to criteria for the selection of new members.

The motion of the June General Meeting which created this committee was quite clear — to consider six specific questions and report to Council by mid-September with your findings. These 3 items relate to only one of the questions.

I was naturally concerned to see a committee vote to ignore its mandate; and distressed as the prospect of the General Meeting being asked to waste time on a contentious, divisive, and theoretical issue.

I was relieved to read that at your next meeting, July 30, that motion was rescinded, and it was decided to discuss the same issues in the Newsletter. That's the decision published in your minutes, but instead of a Newsletter article as you agreed, there is a "progress report" included with the material for the August General Meeting. I arrived at that meeting after the agenda was set, and on the blackboard was an item: "Membership Policy Committee". It didn't get discussed, there wasn't any time, but the point is: somehow your committee seems to ignore your decisions yet act in your name. The progress report contains three questions:  
1. Diversity vs. Conformity  
2. Rent Supplement and  
3. Participation.....

These seem very similar to the three questions your minutes show you voted to discuss in the Newsletter.

The most recent minutes doesn't even have a list of those attending your open meeting, yet it was decided not to have a permanent secretary.

You have invited opinion on some serious questions.

Here are mine:

1. Diversity vs. Conformity.  
Diverse doesn't mean rich or poor. Having all "welfare families" is not an option, nor is all "middle-class white-painters". Diversity refers to the weird and wonderful mixture of types of people who live here.
2. Rent Supplement - Be advised, reducing this is not and will not be an option. With the economy in its current state, perhaps we should begin to try getting an increase of the number of subsidized units...more and more people are going to need them.
3. Participation is already mandatory. If a person lives at Bain for five years, that person will have some idea about what Bain Apartments is all about. But, if in all that time, only 20 minutes have been spent paying any attention to the council and committees, meetings and minutes; that person cannot know much about Co-operative Incorporated.

Unless people openly and willingly participate:

- a. We are not a Co-op.
- b. Housing charges will rise more than they need to.
- c. decisions will be less and less democratic.
- d. and inevitably the quality of the services we pay for will DROP.







I moved to Bain because I wanted to be able to have more say about what happens to me. Sick of petty, unnecessary, unreasonable and unfair rules made without even asking me, I've consistently tried together with people in the same situation, to change this. That's why I organised for a union and that's why I participate in it. That's why I moved here.

I'd say Bain is doing quite well with some 16% participation at a summer General Meeting. But that does mean that some 260 members voted to go along with any decisions made! That type of apathy, while commonplace, is not impressive! A member of long standing was saying to me the other day that she used to go but got fed up with everyone talking over the same points. This August meeting still has those problems, she said. While I agreed whole-heartedly with her I also feel that it's essential for people to make informed decisions.

We were both suprised that there was such resistance to calling the question. When someone stands to call the question they are not supressing debate. They are proposing that we all, (by a vote), decide to supress debate. The sooner we learn to wait for a vote the better. In the union and here I've seen people attacked visiciously for making proposals before a vote has been called. It's so ironic because usually the attack was unhelpful and unnecessary since the meeting voted down the proposal anyhow. Nevertheless when someone makes a proposal, (like "adjourn"), we should wait for a vote.

Another aspect of improving the decision making is better communications. First, we must all understand the lines of authority and rules of order etc. Second we must all use the newsletter to talk things out, so here goes...

# STEWARDS...

My part in adding to the debate is here. I'd like to take this opportunity to explain the reasons why I put forward the Courtyard Stewards proposal. Firstly we need a way to communicate with a courtyard. If the meeting wants courtyards to choose playground equipment or decide wether to host a chess tournament or whatever we need a fair, effecient and quick way of calling courtyard meetings. We need someone or some group to take this responsibility. When people in the courtyard need to understand our decision-making process they need an immediate neighbour they can go to who they understand should know or know where to find out. When courtyard work needs doing, like grass mowing, hedge cutting, etc we need a person to call necessary meetings. What we need is to improve communications, between member & the rest of the courtyard & council & committees & staff & the general meeting.

Now I'm sure that the controversial part isn't so much the need to improve communications. What people are unsure of (as I've heard) is the necessity or desirability of calling these people stewards. It wasn't a flippant choice. It wasn't to make this place like a union, (there are fundamental differences, we'll always be a co-op but maybe friendship and co-operation between unions and co-ops are worth developing).

The proposal named two basic functions; calling meetings and making sure general distribution occurs, (like this newsletter & council report & '7' news). But the stewards could make themselves more functions. The North Maples Stewards Committee, (having accepted Council's recommendation) have with great enthusiasm chosen 3! These three are to distribute courtyard rules so everyone's clear on them. For the record they're Dave Clark, #8; Carol Linton, #16; Sharon Berkinshaw, #7.

Their function is hardly to represent the courtyard. It's much more of a stewards role. A role of helping people understand our structure and process. A role of assisting the courtyard, (as a whole), to represent itself where necessary by calling meetings. A role of making sure the "structure" can effectively communicate with the member and vice-versa. 'Representative' just mis-represents the job!

More important is that most people understand somewhat the function of a steward in a union. We have no management here to represent ourselves against on a daily and personal basis. But the idea of a person in charge of a courtyards' ability to keep functioning is more likely allied to the concept of a shop floor steward.

Really union stewards should be called representatives and our courtyard people not representatives but stewards. Be that as it may I do believe there's a lot in a name, since as new people join us their first ideas of function come from name. That's why Resident's Council is a much much better name than Board of Directors.

Maybe someone will move an amendment to change the name from steward to representative. Nevertheless, while I certainly recognise the faults of many unions, I'd still like to put on the record, (in case it's not obvious), that (1) I consider myself a committed trade-unionist and (2) I firmly believe that unions and co-ops can work together to the benefit of both.

I'm Nik Habermel, thanks for your time.

typed by voluntary co-op labour.



# Golly! Goodness!

NEWS FLASH - COUNCIL TAKES ACTION ON DEADLY PERIL

Our intrepid Residents' Council, fresh from having saved us all from the miseries and agony of exposure to smoke detectors, has now turned its sights on an even greater danger to the health and well being of Bain residents - the sun.

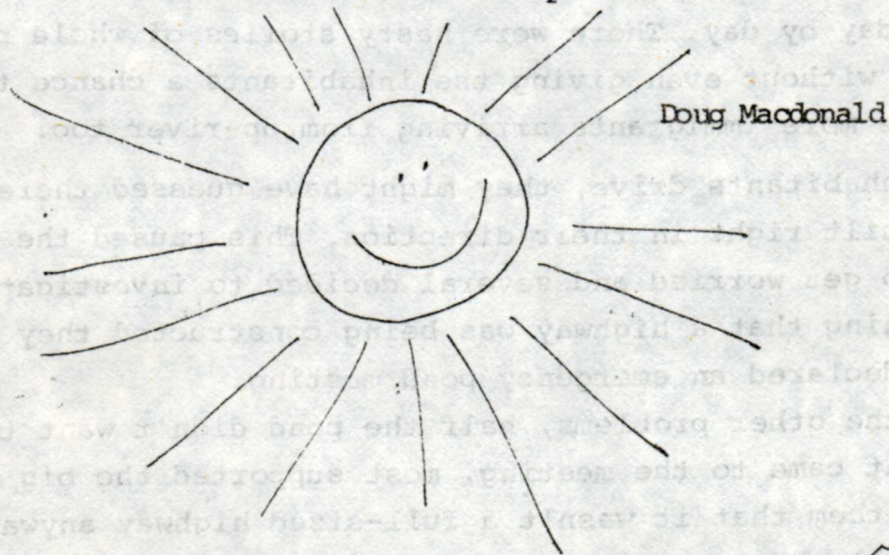
At a recent meeting Council established beyond a doubt that; "In sufficient large doses, radiation from any source, including the sun, can do biological damage." Upon learning this, Council, without hesitating for a second, took the bit firmly in its teeth, jumped on its high horse and went riding off in all directions at once.

At its August 5 meeting Council passed an emergency resolution stating that the sun shall only be allowed to shine within the boundaries of the Bain co-op on the second Tuesday of each month. Staff have been instructed to take whatever action is necessary to enforce this measure.

Upon learning of this action, one Bain member distributed a flyer stating that only the membership, and not Council, had the power to forbid the sun to shine and that to do otherwise was immoral, illegal, unfair, unethical and without validity. Council told him to tell it to the newsletter.

We understand that Council next intends to take action on the greatest health hazard of them all - getting out of bed in the morning.

In these times of crisis and uncertainty we can only give thanks for firm and resolute leadership.



'WELL, IF YOU DON'T KEEP IT OUT OF OUR  
COURTYARD, WE'LL TAKE IT TO A GENERAL MEETING!



ANCIENT HISTORY ... a story of toads.

Once upon a time there was a little old farm in what we now know as the east end of Toronto. On the little old farm, at the bottom of the hill next to the river, there was a big old pond that was deep and murky. If you were to take a look in this pond there didn't look like much of anything was going on down there but the farm children knew better. They would come down with strings and hooks and worms, with jars and with nets and spend all day trying to catch the animals of the pond and taking them away! Underneath the deep green murky water, there was quite a lot going on, infact.

The creatures of the pond most respected were the bullfrogs because they had been around the longest. All the other creatures asked them for their advice and asked them to arbitrate the various pond disputes.

Now little did they all know, but times were changing. More and more people came to live in the nearby settlement and soon it was a city. The people of the city enjoyed coming to the river just by the old pond to picnic. This just made life that much harder for the pond's inhabitants. What with more children to chase and catch the frogs and toads, just when they wanted to sunbathe on those lovely hot summer days, and what with all the picnic garbage being dumped into the river the animals of the pond began to get quite fed-up. Adding to all this there was a disquieting rumbling in the distance, that got louder day by day.

So next spring, at election time, the pond inhabitants chose a whole batch of new young toads to assist the old bullfrogs on the pond council. The inexperience of the toads caused them some difficulties and they often asked for the good advice of the old bullfrogs. However being new at the job gave them some extra energy that they spent trying to please more of the pond creatures more of the time. And, to be fair, the bullfrogs were not unhelpful. They helped just as much in making the rules of the pond and generally things slowly got better.

But there was still one problem. The rumbling that shook the pond seemed to get closer day by day. There were nasty stories of whole ponds filled in with earth, without even giving the inhabitants a chance to escape! And there were more immigrants arriving from up-river too.

Could any of the inhabitants drive, they might have guessed there was a highway being built right in their direction. This caused the toads on the pond council to get worried and several decided to investigate the matter. Upon learning that a highway was being constructed they rushed back to the pond and declared an emergency pond meeting.

But what with all the other problems, half the pond didn't want to know. And of those that came to the meeting, most supported the big old bullfrog who promised them that it wasn't a full-sized highway anyway and so it couldn't really hurt them.

It's impossible now to find out what happened to the pond. The farmer's daughter who wrote this story as a school essay never finished it, because she was transferred to another school out on a much nicer farm near Peterborough.

Anyhow that was all a long time ago. We'll never know if there was such a pond although there is a full-sized highway and a river near here!

Typed & Written by voluntary co-op labour in the form of Nik Habermel.



# Candice Phoenix for School Trustee

August 8, 1980

TO THE MEMBERS OF THE BAIN COOP

162 Hampton Avenue  
466-0724

I am pleased in taking this opportunity to let Bain Co-op parents know that I will be a Ward 8 School Trustee Candidate this fall. Although you live in Ward 7, some of your children attend schools in Ward 8. Therefore, I would like to know of any concerns you might have regarding your children's educational programmes.

I have supply taught in all the local elementary schools and frequently visit friends in the Bain Co-op occasionally discussing educational issues with them. I strongly feel a need to talk with more of you in order to get a complete and accurate understanding of parents views and concerns.

I have recently completed the required residency for my Doctorate in Special Education. In addition to my studies, research and theoretical background in education, I have full-time teaching experience including five years of teaching and counselling at the Vanier Institute for Women, the Oakville Reception and Assessment Centre and the Youthdale Treatment Centre. While organizing a French enrichment programme at Frankland P.S. where our daughter is a student, I became very aware of the need for parents, educators and trustees to work together in order to provide the best possible educational programmes for our children. I feel my qualifications and experience will enable me to make a valuable contribution as school trustee.

Please feel free to phone me to discuss any questions or concerns you might have. Also, I am inviting you to the kick-off for my campaign on the evening of September 12th (time and location to be confirmed). We will be showing the movie WHY SHOOT THE TEACHER followed by a wine and cheese reception.

I look forward to meeting you.

*Candice Phoenix*

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Submitted by: Mary Jane Gorn

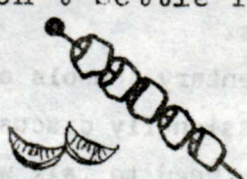
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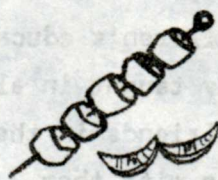


## SUMMER EATING

By August most of our barbeque ideas have been exhausted. The heat keeps us out of the kitchen, except perhaps to fix a quick salad or sandwich, and eating quickly becomes a non-event. When you can't face another sandwich, it's time to get the charcoal out and try again. Although Danforth Avenue is a veritable mine of shish kebab restaurants once you try the home-made version your taste buds won't settle for less.



### SHISH KEBAB (SOUVLAKI)



The secret is to marinate the meat for at least six hours. Pork tenderloin is the gourmet's choice but practically any lean cut of pork or beef can be used with good results.

2 lbs. pork or beef cut into  $1\frac{1}{2}$ " cubes

juice of 3 lemons

$\frac{1}{2}$  cup oil

1 teaspoon salt

$\frac{1}{4}$  teaspoon black pepper

Beat the lemon and oil in a medium bowl with a fork or wire whisk. Sprinkle salt and pepper on meat and add to lemon-oil mixture. Toss meat thoroughly to coat with liquid. Weight meat down with a plate and leave in the refrigerator from 6 to 24 hours. Drain liquid and reserve. Put 4 to 6 pieces of meat on each skewer.

**\*\* If the fire is too hot the kebabs will burn quickly on the outside and remain uncooked in the centre, so make certain that the charcoal has had time to develop an even heat. \*\***

Turn the meat frequently - a pair of tongs will make the job easier - and brush with the reserved marinade occasionally. Cook until golden brown. Pork must be well done.

Serves 4 to 6 people.

Try serving the kebabs in warmed pita bread garnished with a tomato, cucumber, onion salad tossed with lemon and olive oil or



eat them plain with the salad on the side. Add a bean salad (recipe follows) and a good, dry, red wine for a perfect summer meal.

### BEAN SALAD

1 can pinto beans	}	drained and rinsed
1 can garbanzo beans (chick peas)		
1 green onion	}	chopped fine
one handful of fresh parsley		
3 to 5 sprigs of fresh basil		
juice of 1 lemon		
1 tablespoon wine vinegar		
$\frac{1}{2}$ cup olive oil		

Combine all ingredients and let sit for about one hour in the refrigerator before serving. Kali Oreksi!

\*\*\* Skewers can be purchased at Danforth Hardware (Hampton and Danforth). Choose from 10 $\frac{1}{2}$ " wooden disposables at 5¢ each, \$1.99 for 4 metal 10 $\frac{1}{2}$ ", or 12 and 14" metal skewers for a slightly higher price.

PARA WATTS  
29 THE LINDENS

### NEW LORD'S PRAYER

My dear fellow humans sharing this earth with me,  
hallowed be your life.

May inner peace come to you.  
May all your reasonable expectations be fulfilled.

Where-ever you go,  
may you have strength to earn your daily bread  
as I shall hope for strength to earn mine.

Forgive me my trespasses  
as I will forgive you yours,  
resolving not to infringe on each other.

And let us take responsibility  
for our individual lives.

For ours is earth,  
and the pain,  
and the glory of being human.

By Dagmar Baur  
Typed by B. Corbet.



MON. TUE WED. THURS. FRII 2e WEEKENDE

ANTI-K.K. KLAN COMMITTEE MEETS 7:30 PM OFFICE		Council		STREET FESTIVAL PLANNING: 7:30/10:00		2300: PLAY-OFFS FOR BRAIN REP. TO CHESS TOURNAMENT Nth Peoples Chyd? 10:30am	
AUGUST 18	19	20	21	22	23/24	25	26
Council 17:30	Council 17:30	MEMBERSHIP POLICY CITE. WITHROW SCHOOL			23/24	LABOUR DAY HOLIDAY Procession Starts From City Hall 11:00 am.	Council 17:30
25	26	27	28	29	30/31	SEPTEMBER 1	2
							GENERAL MEETING AT WITHROW 7:30 Council 7:30
8	9	10	11	12	13/14	3	4
		Memberships Party/Chyd			6/7 TOURNAY CHESS (1 <sup>st</sup> )		5
15	16	17	18	19	20/21		6

# Committees

Chess Tournament Organising Committee -  
-Bill Yager 465 0968

## RESIDENT'S COUNCIL

President Jayne Walker 465 8673  
Secretary Miriam Wohl  
V.P. Paul Pelletier  
Treasurer Susan McNamara

Membership Committee  
-Carol Ann Fitz-Rob 465-1770

Food Co-op -Clarke Mackey 465 6783

Finance Committee  
-Helen Sprock 469 0782

Grievance Committee  
-Marie Fautley 461 5636

Member Involvement Committee  
-Viv Green 465 9183

Maintainance Committee  
-Mel Green, (Sec.) 466 8440

Membership Policy  
-Diane Saibil 465 3907

Anti- Ku Klux Klan Action  
-Nik Habermel 465 8673

Newsletter Committee  
-Penny Kome 463 7536

PLEASE PARTICIPATE...WE ALL NEED YOU!

Newsletter Prepared & Printed by co-op  
labour, more of which is needed!