

VOL. 2 NO 4

SEPTEMBER 1982

We wish to remind you that the FALL ANNUAL GENERAL MEETING of the MEDICAL REFORM GROUP OF ONTARIO will be held:

FRIDAY, OCTOBER 22ND

AND
SATURDAY, OCTOBER 23RD1982
SOUTH RIVERDALE
COMMUNITY HEALTH CENTRE,
126 PAPE AVE, TORONTO,REGISTRATION FEE \$10.00FRIDAY, 7:00 P.M.

OCCUPATIONAL HEALTH - a general overview

- how to do an Occupational Health history in your office.

SATURDAY, 9:00 A.M.

Occupational Health Workshops

- clinical and political areas.

SATURDAY, 11:30 A.M.

MRG Steering Committee Reports

- other MRG business

SATURDAY, 1:00 P.M.

Lunch

SATURDAY, 2:00 P.M.

MRG Region and Committee reports

SATURDAY, 2:30 P.M.

Consideration of MRG Resoluation agreed upon in principle at May, 1982, General Meeting (re: OMA/Ministry of Health reimbursement dispute).

SATURDAY, 4:30 P.M.

New Business (Members desiring to have items of new business considered should have advised members of the Steering Committee in advance.)

SATURDAY, 6:30 P.M.

MRG GROUP DINNER & PARTY -

Place and details TO BE ANNOUNCED.

1982-83 MEMBERSHIP FEES ARE NOW DUE --- FORM IS ENCLOSED FOR YOUR ACTION!
9/20/82

The negotiations in the recent dispute between the OMA and the Ministry of Health, Government of Ontario, did not meet an acceptable standard of fairness, efficiency and concern for the public welfare.

The MEDICAL REFORM GROUP OF ONTARIO believes this dispute reflected many problems in the relationship between physicians and their represented bodies and the government, including the lack of clarity as to the role and responsibility of the physicians' bodies, the failure to follow any traditional bargaining practice and the confusion as to whether doctors are public employees or private business people.

Prior to the next government-OMA fee negotiations, doctors through their organizations such as the OMA and the CPSO must clearly define themselves for the purpose of these negotiations. The MRG believes that:

- 1) doctors can remain a self governing independent profession negotiating as a voluntary association of small business people
or
- 2) doctors can move toward union status including that of employee relationship with government, signed contracts, sacrifice of self-government, and other traditional features of labour unions.

PHYSICIANS CANNOT HAVE THE BEST OF BOTH WORLDS.

Once doctors have determined their own status, they must act according to established business or labour practices, with their respective benefits and disadvantages.

The ultimate goal must be for the government and the OMA to develop a clear and equitable bargaining process for fee disputes, a mechanism for the prompt resolution of disputes in the event of a breakdown in negotiations, with a settlement binding on both parties.

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6/82

MEDICAL REFORM GROUP OF ONTARIO
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TORONTO, ONTARIO M4J 4Y8

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(PLEASE PRINT OR TYPE)

NAME _____

ADDRESS _____

CITY _____ PROV _____

POSTAL CODE _____ PHONE _____

Membership fees in the Medical Reform
Group are:

Physicians \$100*
Affiliate members \$50*
Organizations \$50
Medical students \$20
Associate members \$20*

Sustaining Member \$200 minimum

* Members joining for the first time pay only half
of the annual fees for this category.

PLEASE ALSO COMPLETE THE FOLLOWING AND RETURN THIS FORM TO MRG:

ENCLOSED PLEASE FIND REMITTANCE OF \$_____. PLEASE REGISTER ME AS A
MEMBER OF THE MEDICAL REFORM GROUP OF ONTARIO.
STATE CATEGORY _____

EDUCATIONAL EVENTS I WOULD LIKE TO SEE ARE: _____

MY AREAS OF EXPERTISE ARE: _____

I WOULD BE AVAILABLE TO SPEAK TO ORGANIZATIONS, MEDICAL SCHOOLS
MEDIA, AND IN OTHER FORUMS ON BEHALF OF MRG: ☐ YES ☐ NO ☐ MAYBE

THE AREAS I WOULD LIKE TO WORK ON ARE: _____

SIGNED _____

DATE _____